

Kyle A. Callahan

PROFESSIONAL SUMMARY:

- Championship conditions on daily basis
- Advance agronomic background
- 16+ years in Industry
- Extensive construction/renovation experience
- Coordinate 2014-2018 ULFC Web.com
- Critical thinker
- Management of 1.9 million dollar budget
- Exceptional communicator/leader
- Innovator
- Geographical versatility at top-tier clubs
- Transition-zone experience
- Warm-season experience

PROFESSIONAL EXPERIENCE:

Victoria National- *Golf Digest Rank #43/#83 International*
Director of Agronomy

Newburgh, Indiana
February 2014- Present



1998 Tom Fazio Signature design built on over 420 acres of an old reclaimed coal strip mine. Located in the heart of the transition zone with USGA bentgrass greens, tees, and fairways for playing surfaces. Known for being best in-state and one of most scenic golf courses.

- ✦ Accountable for all aspects of daily preparation for 2015/2016 Web.com/B1G Men's Championship
- ✦ Ability to maintain all cool-season turfgrass in deep Transition Zone with average high temperatures of near 90° for over 3 months while maintaining championship-caliber conditions throughout all seasons.
- ✦ Responsible for hiring, training, motivating and disciplining a staff of 30 plus employees while managing day to day operations
- ✦ Implemented a daily communication/coordination with the Golf Shop and other departments within club
- ✦ Worked with General Manager and Ownership developing a multiple year plan for capital projects and equipment purchases
- ✦ Reduced yearly expenditures of pesticide budget through yearly planning and purchasing
- ✦ Maintained Audubon certified golf course for all record keeping and inventory for pesticide and fertilizer usage
- ✦ Implementation of drainage techniques to provide membership the highest quality playing surfaces
- ✦ Restructured organizational chart to implement a culture of teaching and guidance for young turf professionals to help them reach their personal and professional goals
- ✦ Coordination and implementation of all agronomic programs and cutting edge cultivation techniques to provide championship playing conditions daily
- ✦ Budget tracking of a \$1.9 million annually operating budget, including demonstrating a 5-10% greater efficiency with a \$1.1 million labor budget
- ✦ Plan, budget and direct various in-house projects such as reshaping tees, tree removal, and bank restoration
- ✦ Consistently monitor water management to ensure Victoria National performed to the highest possible level
- ✦ Implement better safety standards and education for the Agronomy department
- ✦ Implementation of H2B workforce program for club
- ✦ Worked extensively with ownership group and regulatory agencies on housing development
- ✦ Lead Victoria National to several new awards, recognitions, and international rankings
- ✦ Improved course rankings from 47th to 43rd in *Golf Digest top 100*

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Crooked Stick Golf Club- *Golf Digest Rank #91*

Senior Assistant Course Superintendent

Carmel, IN

February 2011- February 2014



1964 Pete Dye championship eighteen-hole design and host of 10 championships. Located in the transition zone in central Indiana with USGA bentgrass greens, tees, and fairways and bluegrass rough.

- ✦ Maintained championship course conditions to members expectations within guidelines of operating budget
- ✦ Responsible for hiring, training, disciplining, and motivating a staff of 20 plus employees while managing day to day operations.
- ✦ Supervise and direct all aspects of daily preparation of 2012 BMW Championship
- ✦ Brought new level of respect to club by raising overall standards and expectations
- ✦ Assisted with the coordination and supervision of TORO Lynx irrigation system \$1.9 million
- ✦ Multiple pre-tournament in-house construction projects including bunker/tee renovation, 4-5 miles of extensive drainage work throughout property and irrigation driven stream that cut through the property
- ✦ Implemented a number of native areas into the property to save on labor and maintenance costs. This also enhanced the playing experience and the overall aesthetics of the course.
- ✦ Improved course ranking from 96th to ranking of 91st in *Golf Digest top 100*

Carlton Woods- Nicklaus Course- *Golf Digest Rank 175th*

Assistant Course Superintendent

The Woodlands Texas

April 2010- February 2011



2001 Jack Nicklaus signature design championship-caliber club. Carlton Woods is one of two eighteen-hole courses that is host of multiple golf tournaments since its inception. The club operates as a true country club offering; golf, dining, pool, tennis courts, and spa to focus on a strong family environment

- ✦ Manage all cultural practices on *Tifeagle* bermudagrass greens.
- ✦ Managed staff of 20+ employees in daily basis and projects
- ✦ Oversaw all pesticide applications on an Audubon certified golf course
- ✦ Plan, budget and directed capital projects such as tee relocation, rock wall construction and drainage renovations.
- ✦ Rated 175th in 2011 *Golf Digest second* top 100

Muirfield Village Golf Club

Spray Technician/Safety Coordinator

Assistant-in-Training

Intern

Dublin, OH

April 2008- April 2010

February 2007-April 2008

January 2006- August 2006



1974 collaboration between Desmond Muirhead and Jack Nicklaus. The eighteen-hole design is home of the PGA Tour Annual Memorial Tournament. Muirfield Village has been ranked in the Top 20 in the United States and Top 50 since it opened.

- ✦ Oversaw all recordkeeping and inventory of chemicals and fertilizers.
- ✦ Worked with Director of Grounds and Superintendent on operating budget.
- ✦ Worked extensively on development of a complete agronomic plan for all playing surfaces; including the Memorial Tournament.
- ✦ Facilitated beginning stages of multi-year stream bank renovations.
- ✦ Ranked 7th in the conditioning category and improved rankings from 19th to 16th in *Golf Digest top 100*

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Karsten Creek- Ranked #1 Collegiate Facility
Student Intern

Stillwater, OK
June 2003- February 2007



A sanctuary for college golf. This championship-caliber facility was designed by Tom Fazio and named Karsten Creek to honor the late Karsten Solheim, founder of Karsten Manufacturing (PING), and Lake Louise honors his wife.

Spring Creek Ranch- Golf Digest Rank 164th
Student Intern

Collierville, TN
Summer 2005



Jack Nicklaus design of an eighteen-hole design in the Mid-South. The 350-acre property compliments the 1,000-acre Audubon conservation reserve. Spring Creek consists of bermudagrass greens, zoysia fairways and roughs.

EDUCATION:

Oklahoma State University

Stillwater, OK



Bachelor of Science in Horticulture with an emphasis in Turfgrass Management
Minor: Soil Sciences

LICENSES/ AFFILIATIONS:

- ✦ Golf Course Superintendents Association of America-*Class A*
- ✦ Kentuckiana Association of Golf Course Superintendents
- ✦ USGA Member
- ✦ Midwest Turfgrass Research Foundation
- ✦ Certified pesticide applicator in Indiana- *Turf and Ornamental/ Aquatics*

TOURNAMENT EXPERIENCE:

- ✦ **United Leasing Championship 2014-2018**
- ✦ **NCAA Men's Big Ten Championship 2015-2016**
- ✦ **2014 96th PGA Championship-Volunteer**
- ✦ **2013 President's Cup-Volunteer**
- ✦ **2013 95th PGA Championship-Volunteer**
- ✦ **2013 U.S. Mid-Am Qualifier**
- ✦ **2012 BMW Championship**
- ✦ **2006-2017 Memorial Tournament-Staff/Volunteer**
- ✦ **2011 BMW Championship-Volunteer**
- ✦ **2010 U.S. Open Qualifier**
- ✦ **2010 AJGA Boys Championship**
- ✦ **2009 Northern Trust Open-Volunteer**
- ✦ **2007 89th PGA Championship**
- ✦ **2006 AJGA Invitational**
- ✦ **2005 FedEx/ St. Jude Classic-Volunteer**
- ✦ **2003 Men's D-I NCAA Championship**
- Victoria National Golf Club** *Newburgh, IN*
- Victoria National Golf Club** *Newburgh, IN*
- Valhalla Golf Club** *Louisville, KY*
- Muirfield Village Golf Club** *Dublin, OH*
- Oak Hill Country Club** *Rochester, N.Y.*
- Crooked Stick Golf Club** *Carmel, IN*
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- Muirfield Village Golf Club** *Dublin, OH*
- Cog Hill Golf & C.C.** *Lemont, IL*
- The Club at Carlton Woods** *The Woodlands, TX*
- The Club at Carlton Woods** *The Woodlands, TX*
- Riviera Country Club** *Palisades, CA*
- Southern Hills Country Club-** *Tulsa, OK*
- Karsten Creek** *Stillwater, OK*
- TPC Southwind** *Memphis, TN*
- Karsten Creek** *Stillwater, OK*

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REFERENCES:

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|---|----------------|
| Tony Pancake General Manager, Crooked Stick Golf Club | (317) 430-2061 |
| Jake Gargasz Superintendent, Crooked Stick Golf Club | (614) 306-6540 |
| Paul B. Latshaw Director of Agronomy, Merion Golf Club | (610) 952-4537 |
| Jim Duncan V.P. Rules and Competitions, PGA Tour | (904) 607-5468 |
| Paul Vermeulen Sr. Director of Competitions- PGA Tour | (904) 315-3639 |
| Rob Keller PGA TOUR Tournament Official & Competition | (951) 230-1308 |
| Richard M. Bator International Golf Course Agronomist | (413) 441-9119 |
| John Liebold Owner, Liebold Irrigation | (563) 213-0814 |